

Date: 12-Apr-2022

Mr. Chikka Venkata Padma Kesavarao

S/o Veera Venkata Srinivas

HNO : 2-154.

LandMark City/Village : Nehru weavers colony,

Mandal

: Irusumanda, : Malikipuram,

District

: East godavari-533254.

State

: Andhra Pradesh.

Sub: Letter for Training

We extend to you our warmest welcome to our family of Divi's Laboratories Limited.

With reference to your application and discussions had with you , we are pleased to offer you a one-year training in QC Department, at Unit-2, situated at Chippada Village, Bhemmunipatnam Mandal, Visakhapatnam District on the following terms and conditions.

- 1. You will be on training for a period of one year from the date of reporting as a trainee and you will be paid a stipend of Rs.15000/- per month during your training period.
- 2. After submit / verification of your M.Sc. provisional certificate you will be paid a stipend of Rs.16000/- per month from the 1st of the following month.
- 3. You will be required to undergo pre-training medical check-up as this offer is subject to your medical fitness and you will be required to undergo periodical medical check-ups during your training period. Your training will be terminated, if you are not found medically fit.
- 4. Training will be given at any one of the departments, branches & manufacturing units of the organization depending on the requirement at the sole discretion of management. If required, you may be asked to undergo training in shifts as well.
- 5. You shall be liable to be transferred/posted to any location, department & unit of the organization, depending on the requirement for training. Upon such transfer, you will automatically be governed by the service conditions, rules, regulations and other terms as applicable at such new place.
- 6. If you intend to discontinue your training during the training period, you have to give three months prior notice in writing or return three months stipend in lieu thereof, which may be modified from time to time and the same will be notified.
- 7. After completing your training, the organization at its sole discretion, may or may not offer employment and no trainee shall have the right to demand absorption in employment of the organization.
- 8. You are entitled to seven casual and five sick leaves during your training period. You will also be covered under ESI act.1948.
- 9. This offer of training is based on the information furnished in your application. If, at any given time, it comes to the knowledge of the management that any of this information is incorrect or any relevant information has been suppressed, then your training based on this letter of training is liable to be terminated without any notice or any stipend in lieu thereof.

.....55566



- 10. You are required at all times to maintain the highest order of discipline and secrecy as regards the training of the organization. Any of technical / personal information, which might come into your possession during continuance of your training in the organization shall not be disclosed, divulged or made public by you even thereafter.
- 11. You shall adhere to Organization's policies, procedures, rules and regulations, discipline and general work practices, which are subject to change from time to time.
- 12. You shall forthwith intimate any change in your residential address as and when any change takes place.
- 13. Your training is liable for termination at any time without notice or enquiry, if you are found indulging in any misconduct.
- 14. Your progress in training will be reviewed from time to time and if found unsatisfactory, your training will be terminated without notice.
- 15. You are required to submit the following at the time of joining
 - a. For verification purpose, we need your original certificates of S.SC,Inter,B.Sc. &M.Sc. and photo copies of the same.
 - b. Four passport size color photographs.
 - c. Four copies of post card size black & white group photo of yours along with your dependent parents, and your spouse & children if married.
 - d. Photo copies of Latest Aadhaar with vid Number & PAN cards of yours along with your father, mother, spouse and children, if Married.
 - e. Photo copy of SBI savings bank account passbook.
 - f. Your name ,date of birth ,father name should be the same in Aadhaar card as in your SSC mark list
 - g. Get tested RT PCR test for covid-19 and submit the report at the time of joining for duty.
 - h. Certificate of the covid -19 vaccination two doses.

In case the terms and conditions of training stated above are acceptable to you, please sign this letter in token of you having understood and having accepted the same and shall submit before you join for training.

You shall join training in our organization on or before 26.04.2022. If you do not join the training before the stipulated date, this offer of training shall be deemed cancelled.

We take this opportunity to welcome you to the organization and wish you good luck.

For DIVI'S LABORATORIES LTD

K.SUBBA RAO (3 CP)

GENERAL MANAGER (P&A)

Yours sincerely,

ACCEP	TANCE
I understand the contents of offer of training and I hear	by accept the terms and conditions mentioned there in $_{\scriptscriptstyle{\mathrm{C}}}$
Signature:	Date:
Road Map: Vizag to Tagarapuvalasa - Bus available. Tagara : 08922 248917/927	puvalasa to Chippada - Autos available.



To,

Date: 12-Apr-2022 ,

Mr. Donga Durga Ganesh

S/o Subba Rao

HNO City/Villago : 12-48,

City/Village

: Akana Vari thota ,

Mandal District : Mogalturu,

State

: West godavari-534280.

: Andhra Pradesh.

Sub: Letter for Training

We extend to you our warmest welcome to our family of Divi's Laboratories Limited.

With reference to your application and discussions had with you, we are pleased to offer you a one-year training in QC Department, at Unit-2, situated at Chippada Village, Bhemmunipatnam Mandal, Visakhapatnam District on the following terms and conditions.

- 1. You will be on training for a period of one year from the date of reporting as a trainee and you will be paid a stipend of Rs.15000/- per month during your training period.
- 2. After submit / verification of your M.Sc. provisional certificate you will be paid a stipend of Rs.16000/- per month from the 1st of the following month.
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 - c. Four copies of post card size black & white group photo of yours along with your dependent parents, and your spouse & children if married.
 - d. Photo copies of Latest Aadhaar with vid Number & PAN cards of yours along with your father, mother, spouse and children, if Married.
 - e. Photo copy of SBI savings bank account passbook.
 - f. Your name ,date of birth ,father name should be the same in Aadhaar card as in your SSC mark list
 - g. Get tested RT PCR test for covid-19 and submit the report at the time of joining for duty.
 - h. Certificate of the covid -19 vaccination two doses.

In case the terms and conditions of training stated above are acceptable to you, please sign this letter in token of you having understood and having accepted the same and shall submit before you join for training.

You shall join training in our organization on or before 26.04.2022. If you do not join the training before the stipulated date, this offer of training shall be deemed cancelled.

We take this opportunity to welcome you to the organization and wish you good luck.

K.SUBBA RAO (1222)
GENERAL MANAGER (P&A)

Yours sincerely,

ACCEF	PTANCE
understand the contents of offer of training and I hear	by accept the terms and conditions mentioned there in.
Signature:	Date:
Road Map : Vizag to Tagarapuvalasa - Bus available. Tagara	puvalasa to Chippada - Autos available.



To,

Date: 12-Apr-2022,

Mr. Koduri G V Satya Naga Durga Hanuman

S/o Venkata Satya Naga Trinadh

HNO

: 1-64/1,

LandMark

: Near Sivalayam, : Miniminchilipadu,

City/Village Mandal

: Poduru,

District

: West godavari-534327.

State

: Andhra Pradesh.

Sub: Letter for Training

We extend to you our warmest welcome to our family of Divi's Laboratories Limited.

With reference to your application and discussions had with you, we are pleased to offer you a one-year training in ETP Department, at Unit-1, situated at Lingojigudem Village, Choutuppal Mandal, Yadadri Bhuvanagiri District on the following terms and conditions.

- 1. You will be on training for a period of one year from the date of reporting as a trainee and you will be paid a stipend of Rs.15000/- per month during your training period.
- 2. You will be required to undergo pre-training medical check-up as this offer is subject to your medical fitness and you will be required to undergo periodical medical check-ups during your training period. Your training will be terminated, if you are not found medically fit.
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- 6. After completing your training, the organization at its sole discretion, may or may not offer employment and no trainee shall have the right to demand absorption in employment of the organization.
- 7. You are entitled to seven casual and five sick leaves during your training period. You will also be covered under ESI act, 1948.
- 8. This offer of training is based on the information furnished in your application. If, at any given time, it comes to the knowledge of the management that any of this information is incorrect or any relevant information has been suppressed, then your training based on this letter of training is liable to be terminated without any notice or any stipend in lieu thereof.
- 9. You are required at all times to maintain the highest order of discipline and secrecy as regards the training of the organization. Any of technical / personal information, which might come into your possession during continuance of your training in the organization shall not be disclosed, divulged or made public by you even thereafter.

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- 10. You shall adhere to Organization's policies, procedures, rules and regulations, discipline and general work practices, which are subject to change from time to time.
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- 13. Your progress in training will be reviewed from time to time and if found unsatisfactory, your training will be terminated without notice.
- 14. You are required to submit the following at the time of joining
 - a. For verification purpose, we need your original certificates of S.S.C,Inter ,& Diploma and photo copies of the same.
 - b. Four passport size color photographs.
 - c. Four copies of post card size black & white group photo of yours along with your dependent parents, and your spouse & children if married.
 - d. Photo copies of Latest Aadhaar with vid Number & PAN cards of yours along with your father, mother, spouse and children, if Married.
 - e. Photo copy of SBI savings bank account passbook.
 - f. Your name ,date of birth ,father name should be the same in Aadhaar card as in your SSC mark list
 - g. Get tested RT PCR test for covid-19 and submit the report at the time of joining for duty.
 - h. Certificate of the covid -19 vaccination two doses.

In case the terms and conditions of training stated above are acceptable to you, please sign this letter in token of you having understood and having accepted the same and shall submit before you join for training.

You shall join training in our organization on or before 26.04.2022.If you do not join the training before the stipulated date, this offer of training shall be deemed cancelled.

We take this opportunity to welcome you to the organization and wish you good luck.

Yours sincerely,
For DIVI 'S LABORATORIES LTD

K.SUBBA MANAGER (P&A)

ACCEPTANCE I understand the contents of offer of training and I hearby accept the terms and conditions mentioned there in . Signature: Date: Road Map: Hyderabad to Choutuppal - Bus available. Choutuppal to Lingojigudem - Autos available.



To.

Date: 12-Apr-2022

Mr. Uppala venkatagopaiah

S/o Srinivasarao

HNO

: 1-66,

City/Village

: Sontivaripallem ,

Post Mandal : Adavuladeevi,

Mandal District : Nizampatnam,

State

: Guntur-522262. : Andhra Pradesh.

Sub: Letter for Training

We extend to you our warmest welcome to our family of Divi's Laboratories Limited.

With reference to your application and discussions had with you, we are pleased to offer you a one-year training in Production Department, at Unit-2, situated at Chippada Village, Bhemmunipatnam Mandal, Visakhapatnam District on the following terms and conditions.

- 1. You will be on training for a period of one year from the date of reporting as a trainee and you will be paid a stipend of Rs.15000/- per month during your training period.
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.....55568.....



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 - e. Photo copy of SBI savings bank account passbook.
 - f. Your name ,date of birth ,father name should be the same in Aadhaar card as in your SSC mark list
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We take this opportunity to welcome you to the organization and wish you good luck.

Yours sincerely,

For DIVI 'S LABORATORIES LTD

K.SUBBA RAGE

GENERAL MANAGER (P&A)

ACCEPTANCE I understand the contents of offer of training and I hearby accept the terms and conditions mentioned there in . Signature: Date: Road Map: Vizag to Tagarapuvalasa - Bus available. Tagarapuvalasa to Chippada - Autos available. 308922 248917/927



Date: 08-Apr-2022

Mr. Varanasi Veera ms narayana tataji

S/o Venkata rama rao HNO : 9-97,

City/Village

: Razole,

Post Mandal

: Razole, : Razole,

District

: East godavari-533242.

State

: Andhra Pradesh.

Sub: Letter for Training

We extend to you our warmest welcome to our family of Divi's Laboratories Limited.

With reference to your application and discussions had with you , we are pleased to offer you a one-year training in QC Department, at Unit-2, situated at Chippada Village, Bhemmunipatham Mandal, Visakhapatnam District on the following terms and conditions.

- 1. You will be on training for a period of one year from the date of reporting as a trainee and you will be paid a stipend of Rs.15000/- per month during your training period.
- 2. After submit / verification of your M.Sc. provisional certificate you will be paid a stipend of Rs.16000/- per month from the 1st of the following month.
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.....55513......



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 - c. Four copies of post card size black & white group photo of yours along with your dependent parents, and your spouse & children if married.
 - d. Photo copies of Latest Aadhaar with vid Number & PAN cards of yours along with your father, mother, spouse and children, if Married.
 - e. Photo copy of SBI savings bank account passbook.
 - f. Your name ,date of birth ,father name should be the same in Aadhaar card as in your SSC mark list
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 - h. Certificate of the covid -19 vaccination two doses.

In case the terms and conditions of training stated above are acceptable to you, please sign this letter in token of you having understood and having accepted the same and shall submit before you join for training.

You shall join training in our organization on or before 22.04.2022. If you do not join the training before the stipulated date, this offer of training shall be deemed cancelled.

We take this opportunity to welcome you to the organization and wish you good luck.

Yours sincerely,

For DIVI 'S LABORATORIES LTD

K.SUBBA RAO FOR THE SUBBLE CONTROL OF TH

ACCEPTANCE	
I understand the contents of offer of training and I hearby accept the terms and condition	ons mentioned there in
Signature:	Date:
Road Map: Vizag to Tagarapuvalasa - Bus available. Tagarapuvalasa to Chippada - Autos ava	ilable.
108922 248917/927 ⋅55513	



Date: 08-Apr-2022

To.

Mr. Kunche Vijaya manikanta

S/o Venkateswararao

HNO

: 5-122/1,

City/Village Post : Vedangipalem, : Vedangipalem,

Mandal

: Poduru,

District

: West godavari-534265.

State

: Andhra Pradesh.

Sub: Letter for Training

We extend to you our warmest welcome to our family of Divi's Laboratories Limited.

With reference to your application and discussions had with you, we are pleased to offer you a one-year training in QC Department, at Unit-2, situated at Chippada Village, Bhemmunipatnam, Mandal, Visakhapatnam District on the following terms and conditions.

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.....55512......



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You shall join training in our organization on or before 22.04.2022. If you do not join the training before the stipulated date, this offer of training shall be deemed cancelled.

We take this opportunity to welcome you to the organization and wish you good luck.

K.SUBBA RAO

GENERAL MANAGER (P&A)

Yours sincerely,

I understand the contents of offer of training and I hearby accept the terms and conditions mentioned there in . Signature: Date: Road Map: Vizag to Tagarapuvalasa - Bus available. Tagarapuvalasa to Chippada - Autos available. 108922 248917/927



Date:16.04,2022.

Mr. Donga Hari Babu

S/o Tulasi Rao

HNO

LandMark

: Near Hanuman Temple,

City/Village

: Pasaladeevi,

Post Mandal

: Narasapur, : Narasapur,

District State

: West godavari-534275.

: Andhra Pradesh.

Sub: Letter for Training

We extend to you our warmest welcome to our family of Divi's Laboratories Limited.

With reference to your application and discussions had with you , we are pleased to offer you a one-year training in QC Department, at Unit-1, situated at Lingojigudem Village, Choutuppal Mandal, Yadadri Bhuvanagiri District on the following terms and conditions.

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- 10. You are required at all times to maintain the highest order of discipline and secrecy as regards the training of the organization. Any of technical / personal information, which might come into your possession during continuance of your training in the organization shall not be disclosed, divulged or made public by you even thereafter.
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- 15. You are required to submit the following at the time of joining
 - a. For verification purpose, we need your original certificates of S.SC,Inter,B.Sc. &M.Sc. and photo copies of the same.
 - b. Four passport size color photographs.
 - c. Four copies of post card size black & white group photo of yours along with your dependent parents, and your spouse & children if married.
 - d. Photo copies of Latest Aadhaar with vid Number & PAN cards of yours along with your father, mother, spouse and children, if Married.
 - e. Photo copy of SBI savings bank account passbook.
 - f. Your name ,date of birth ,father name should be the same in Aadhaar card as in your SSC mark list
 - g. Get tested RT PCR test for covid-19 and submit the report at the time of joining for duty.
 - h. Certificate of the covid -19 vaccination two doses.

In case the terms and conditions of training stated above are acceptable to you, please sign this letter in token of you having understood and having accepted the same and shall submit before you join for training.

You shall join training in our organization on or before 30.04.2022. If you do not join the training before the stipulated date, this offer of training shall be deemed cancelled.

We take this opportunity to welcome you to the organization and wish you good luck.

Yours sincerely,
For DIVI 'S LABORATORIES LTD
K.SUBBA RADO (D) (D) 2
GENERAL MANAGER (P&A)

ACCEPTANCE	
I understand the contents of offer of training and I hearby accept the term	ns and conditions mentioned there in .
Signature:	Date:
Road Map: Hyderabad to Choutuppal - Bus available. Choutuppal to Lingojigu	ıdem - Autos available.
(a):08694-257001	



To,

Date:06.04.2022,

Mr. Kathula Manibabu S/o Veera Naga Raju HNO : 1-140,

City/Village

: Serepalam, : Mogalturu,

Mandal District

: West godavari-534281.

State

: Andhra Pradesh.

Sub: Letter for Training

We extend to you our warmest welcome to our family of Divi's Laboratories Limited.

With reference to your application and discussions had with you ,we are _pleased to offer you a one-year training in QC Department, at Unit-1, situated at Lingojigudem Village, Choutuppal Mandal, Yadadri Bhuvanagiri District on the following terms and conditions.

- 1. You will be on training for a period of one year from the date of reporting as a trainee and you will be paid a stipend of Rs.15000/- per month during your training period.
- 2. After submit / verification of your M.Sc. provisional certificate you will be paid a stipend of Rs.16000/- per month from the 1st of the following month.
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We take this opportunity to welcome you to the organization and wish you good luck.

For DIVI'S LABORATORIES LTD	
K.SUBBA RAD COOP 2022	_
GENERAL MANAGER (P&A)	

Yours sincerely,

ACCEPTANCE I understand the contents of offer of training and I hearby accept the terms and conditions mentioned there in. Date: Signature: Road Map: Hyderabad to Choutuppal - Bus available. Choutuppal to Lingojigudem - Autos available. 25700155510......



To,

Date:06.04.2022,

Mr. Kakileti Sai Srinivas S/o Venkateswara Bapiraju

HNO

: 1-26,

LandMark City/Village : Raju Veedhi, : Kothalaparru,

Mandal District : Penugonda, : West godavari-534320.

State

: Andhra Pradesh.

Sub: Letter for Training

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- 2. After submit / verification of your M.Sc. provisional certificate you will be paid a stipend of Rs.16000/- per month from the 1st of the following month.
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......55509.....



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We take this opportunity to welcome you to the organization and wish you good luck.

Yours sincerely,

For DIVI 'S LABORATORIES LTD

K.SUBBA RASHOW LOW

GENERAL MANAGER (P&A)

CENERAL WAYAGER (FOA)	
ACCEPTA	ANCE
I understand the contents of offer of training and I hearby	accept the terms and conditions mentioned there in .
Signature:	Date:
Road Map: Hyderabad to Choutuppal - Bus available. Choutup	ppal to Lingojigudem - Autos available.
55500	



Date: 06.04.2022.

To,

Mr. Mantena Anwesh

D/o Sivaji

LandMark City/Village : YSR Nagar colony,

e : Narasapuram, : Narasapuram,

Mandal District

: West godavari-534275.

State

: Andhra Pradesh.

Sub: Letter for Training

We extend to you our warmest welcome to our family of Divi's Laboratories Limited.

With reference to your application and discussions had with you, we are pleased to offer you a one-year training in QC Department, at Unit-2, situated at Chippada Village, Bhemmunipatnam Mandal, Visakhapatnam District on the following terms and conditions.

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.....55500.....

Regd. Off.: Divi Towers, 1-72/23(P)/DIVIS/303, Cyber Hills, Gachibowli, Hyderabad - 500 032, Telangana, INDIA. Tel: +91-40-6696 6300/400, Fax: 91-40-6696 6460., CIN: L24110TG1990PLC011854



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 - h. Certificate of the covid -19 vaccination two doses.

Yours sincerely,

:08922 248917/927

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We take this opportunity to welcome you to the organization and wish you good luck.

For DIVI 'S LABORATORIES LTD	
K.SUBBA RACO A LONG 120 22	
GENERAL MANAGER (P&A)	
ACCEPTANCE	
I understand the contents of offer of training and I hearby accept	the terms and conditions mentioned there in .
Signature:	Date:
Road Map: Vizag to Tagarapuvalasa - Bus available. Tagarapuvalasa t	o Chippada - Autos available.

Regd. Off.: Divi Towers, 1-72/23(P)/DIVIS/303, Cyber Hills, Gachibowli, Hyderabad - 500 032, Telangana, INDIA.



To, Mr. Kadali Sri Sai Rama Ramesh Date:16.04.2022,

S/o Venkatravu

HNO

: 4-44/1,

City/Village

: Konerugattu, : Vaddiparru,

Post Mandal

: Poduru,

District

: West godavari-534267.

State

: Andhra Pradesh.

Sub: Letter for Training

We extend to you our warmest welcome to our family of Divi's Laboratories Limited.

With reference to your application and discussions had with you, we are pleased to offer you a one-year training in QC Department, at Unit-2, situated at Chippada Village, Bhemmunipatnam Mandal, Visakhapatnam District on the following terms and conditions.

- 1. You will be on training for a period of one year from the date of reporting as a trainee and you will be paid a stipend of Rs.15000/- per month during your training period.
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.....45821......



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Yours sincerely,

For DIVI 'S LABORATORIES LTD

K.SUBBA RAO (Complete Complete Compl

ACCEPTANCE	
I understand the contents of offer of training and I hearby accept the	e terms and conditions mentioned there in .
Signature:	Date:
Road Map : Vizag to Tagarapuvalasa - Bus available. Tagarapuvalasa to C	Chippada - Autos available.



Date:16.04.2022.

To, Mr. Kadali Srinivas

S/o Krishna Murthy

HNO City/Village : 4-85,

: Pasaladeevi,

Post

: Pasaladeevi,

Mandal District : Narasapur, : West godavari-534275.

State

: Andhra Pradesh.

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FOR DIVI 'S LABORATORIES LTD

K.SUBBA RAG (OC) 622

GENERAL MANAGER (P&A)

Road Map: Vizag to Tagarapuvalasa - Bus available. Tagarapuvalasa to Chippada - Autos available.

(3) :08922 248917/927

Yours sincerely,

36295



To,

Date:16.04.2022,

Mr. Mallula Bhaskara Sai S/o Pullayya

HNO

: 2-25,

City/Village

: Pasaladeevi,

Post

: Narasapur,

Mandal

: Narasapur,

District

: West godavari-534275.

State

: Andhra Pradesh.

Sub: Letter for Training

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......36263......



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 - d. Photo copies of Latest Aadhaar with vid Number & PAN cards of yours along with your father, mother, spouse and children, if Married.
 - e. Photo copy of SBI savings bank account passbook.
 - f. Your name ,date of birth ,father name should be the same in Aadhaar card as in your SSC mark list
 - g. Get tested RT PCR test for covid-19 and submit the report at the time of joining for duty.
 - h. Certificate of the covid -19 vaccination two doses.

In case the terms and conditions of training stated above are acceptable to you, please sign this letter in token of you having understood and having accepted the same and shall submit before you join for training.

You shall join training in our organization on or before 30.04.2022. If you do not join the training before the stipulated date, this offer of training shall be deemed cancelled.

We take this opportunity to welcome you to the organization and wish you good luck.

For DIVI 'S LABORATORIES LTD
K.SUBBA RADO OPLOU
K.SUBBA RADOLOGICA
GENERAL MANAGER (D&A)

Yours sincerely.

ACCEPTANCE	
I understand the contents of offer of training and I hearby accept the terms	and conditions mentioned there in .
Signature:	Date:
Road Map: Vizag to Tagarapuvalasa - Bus available. Tagarapuvalasa to Chippada	- Autos available.
(a) :08922 248917/927	



To

Date: 08-Apr-2022,

Mr. Guttula Tarun S/o Venkata narsayya

HNO

2-72,

City/Village

: Turputallu, : Turputallu,

Post Mandal

: Narsapur,

District

: West godavari-534280.

State

: Andhra Pradesh.

Sub: Letter for Training

We extend to you our warmest welcome to our family of Divi's Laboratories Limited.

With reference to your application and discussions had with you, we are pleased to offer you a one-year training in QC Department, at Unit-2, situated at Chippada Village, Bhemmunipatnam Mandal, Visakhapatnam District on the following terms and conditions.

- 1. You will be on training for a period of one year from the date of reporting as a trainee and you will be paid a stipend of Rs.15000/- per month during your training period.
- 2. After submit / verification of your M.Sc. provisional certificate you will be paid a stipend of Rs.16000/- per month from the 1st of the following month.
- 3. You will be required to undergo pre-training medical check-up as this offer is subject to your medical fitness and you will be required to undergo periodical medical check-ups during your training period. Your training will be terminated, if you are not found medically fit.
- 4. Training will be given at any one of the departments, branches & manufacturing units of the organization depending on the requirement at the sole discretion of management. If required, you may be asked to undergo training in shifts as well.
- 5. You shall be liable to be transferred/posted to any location, department & unit of the organization, depending on the requirement for training. Upon such transfer, you will automatically be governed by the service conditions, rules, regulations and other terms as applicable at such new place.
- 6. If you intend to discontinue your training during the training period, you have to give three months prior notice in writing or return three months stipend in lieu thereof, which may be modified from time to time and the same will be notified.
- 7. After completing your training, the organization at its sole discretion, may or may not offer employment and no trainee shall have the right to demand absorption in employment of the organization.
- 8. You are entitled to seven casual and five sick leaves during your training period. You will also be covered under ESI act,1948.
- 9. This offer of training is based on the information furnished in your application. If, at any given time, it comes to the knowledge of the management that any of this information is incorrect or any relevant information has been suppressed, then your training based on this letter of training is liable to be terminated without any notice or any stipend in lieu thereof.

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- 10. You are required at all times to maintain the highest order of discipline and secrecy as regards the training of the organization. Any of technical / personal information, which might come into your possession during continuance of your training in the organization shall not be disclosed, divulged or made public by you even thereafter.
- 11. You shall adhere to Organization's policies, procedures, rules and regulations, discipline and general work practices, which are subject to change from time to time.
- 12. You shall forthwith intimate any change in your residential address as and when any change takes place.
- 13. Your training is liable for termination at any time without notice or enquiry, if you are found indulging in any misconduct.
- 14. Your progress in training will be reviewed from time to time and if found unsatisfactory, your training will be terminated without notice.
- 15. You are required to submit the following at the time of joining
 - a. For verification purpose, we need your original certificates of S.SC,Inter,B.Sc. &M.Sc. and photo copies of the same.
 - b. Four passport size color photographs.
 - c. Four copies of post card size black & white group photo of yours along with your dependent parents, and your spouse & children if married.
 - d. Photo copies of Latest Aadhaar with vid Number & PAN cards of yours along with your father, mother, spouse and children, if Married.
 - e. Photo copy of SBI savings bank account passbook.
 - f. Your name ,date of birth ,father name should be the same in Aadhaar card as in your SSC mark list
 - g. Get tested RT PCR test for covid-19 and submit the report at the time of joining for duty.
 - h. Certificate of the covid -19 vaccination two doses.

In case the terms and conditions of training stated above are acceptable to you, please sign this letter in token of you having understood and having accepted the same and shall submit before you join for training.

You shall join training in our organization on or before 22.04.2022. If you do not join the training before the stipulated date, this offer of training shall be deemed cancelled.

We take this opportunity to welcome you to the organization and wish you good luck.

For DIVI 'S	LABORATORIES OTD
V	1 Mi
K.SUBBA F	1404/04/22
GENERAL	MANAGER (P&A)

Yours sincerely,

ACCEPTANCE	
I understand the contents of offer of training and I hearby accept the terms and conditions	mentioned there in .
Signature:	Date:
Road Map: Vizag to Tagarapuvalasa - Bus available. Tagarapuvalasa to Chippada - Autos availab :08922 248917/927	le.
55511	W

Regd. Off.: Divi Towers, 1-72/23(P)/DIVIS/303, Cyber Hills, Gachibowli, Hyderabad - 500 032, Telangana, INDIA.



To.

Date: 12-Apr-2022

Mr. Kolaparthi Aravind S/o Venkateswararao HNO : 2-78,

City/Village

: 2-78, : Narsapuram,

Post Mandal : Narsapuram, : Narsapuram,

District

: West godavari-534275.

State

: Andhra Pradesh.

Sub: Letter for Training

We extend to you our warmest welcome to our family of Divi's Laboratories Limited.

With reference to your application and discussions had with you, we are pleased to offer you a one-year training in Production Department, at Unit-2, situated at Chippada Village, Bhemmunipatnam Mandal, Visakhapatnam District on the following terms and conditions.

- 1. You will be on training for a period of one year from the date of reporting as a trainee and you will be paid a stipend of Rs.15000/- per month during your training period.
- 2. You will be required to undergo pre-training medical check-up as this offer is subject to your medical fitness and you will be required to undergo periodical medical check-ups during your training period. Your training will be terminated, if you are not found medically fit.
- Training will be given at any one of the departments, branches & manufacturing units of the organization depending on the requirement at the sole discretion of management. If required, you may be asked to undergo training in shifts as well.
- 4. You shall be liable to be transferred/posted to any location, department & unit of the organization, depending or the requirement for training. Upon such transfer, you will automatically be governed by the service conditions, rules, regulations and other terms as applicable at such new place.
- 5. If you intend to discontinue your training during the training period, you have to give three months prior notice in writing or return three months stipend in lieu thereof, which may be modified from time to time and the same will be notified.
- 6. After completing your training, the organization at its sole discretion, may or may not offer employment and no trainee shall have the right to demand absorption in employment of the organization.
- 7. You are entitled to seven casual and five sick leaves during your training period. You will also be covered under ESI act,1948.
- 8. This offer of training is based on the information furnished in your application. If, at any given time, it comes to the knowledge of the management that any of this information is incorrect or any relevant information has been suppressed, then your training based on this letter of training is liable to be terminated without any notice or any stipend in lieu thereof.
- 9. You are required at all times to maintain the highest order of discipline and secrecy as regards the training of the organization. Any of technical / personal information, which might come into your possession during continuance of your training in the organization shall not be disclosed, divulged or made public by you even thereafter.

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- 10. You shall adhere to Organization's policies, procedures, rules and regulations, discipline and general work practices, which are subject to change from time to time.
- 11. You shall forthwith intimate any change in your residential address as and when any change takes place.
- 12. Your training is liable for termination at any time without notice or enquiry, if you are found indulging in any misconduct.
- 13. Your progress in training will be reviewed from time to time and if found unsatisfactory, your training will be terminated without notice.
- 14. You are required to submit the following at the time of joining
 - a. For verification purpose, we need your original certificates of S.S.C,Inter ,& B.Sc. and photo copies of the same.
 - b. Four passport size color photographs.
 - c. Four copies of post card size black & white group photo of yours along with your dependent parents, and your spouse & children if married.
 - d. Photo copies of Latest Aadhaar with vid Number & PAN cards of yours along with your father, mother, spouse and children, if Married.
 - e. Photo copy of SBI savings bank account passbook.
 - f. Your name ,date of birth ,father name should be the same in Aadhaar card as in your SSC mark list
 - g. Get tested RT PCR test for covid-19 and submit the report at the time of joining for duty.
 - h. Certificate of the covid -19 vaccination two doses.

In case the terms and conditions of training stated above are acceptable to you, please sign this letter in token of you having understood and having accepted the same and shall submit before you join for training.

You shall join training in our organization on or before 26.04.2022. If you do not join the training before the stipulated date, this offer of training shall be deemed cancelled.

We take this opportunity to welcome you to the organization and wish you good luck.

Yours sincerely,

For DIVI 'S LABORATORIES LTD

K.SUBBA RAO (2007) 2-2

GENERAL MANAGER (P&A)

	ACCEPTANCE	_
I understand	the contents of offer of training and I hearby accept the terms and conditions mentioned there	in
Signature:	Date:	ě
Road Map: V	Vizag to Tagarapuvalasa - Bus available. Tagarapuvalasa to Chippada - Autos available.	
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To,

Date:16.04.2022.

Mr. Konda Vijaya Sai Kumar S/o Venkata Krishnaji

HNO City/Village : 7-140/2, : Perupalem,

Post

: Perupalem, : Mogalthur,

Mandal District

: West godavari-534281.

State

: Andhra Pradesh.

Sub: Letter for Training

We extend to you our warmest welcome to our family of Divi's Laboratories Limited.

With reference to your application and discussions had with you, we are pleased to offer you a one-year training in QC Department, at Unit-1, situated at Lingojigudem Village, Choutuppal Mandal, Yadadri Bhuvanagiri District on the following terms and conditions.

- 1. You will be on training for a period of one year from the date of reporting as a trainee and you will be paid a stipend of Rs.15000/- per month during your training period.
- 2. After submit / verification of your M.Sc. provisional certificate you will be paid a stipend of Rs.16000/- per month from the 1st of the following month.
- 3. You will be required to undergo pre-training medical check-up as this offer is subject to your medical fitness and you will be required to undergo periodical medical check-ups during your training period. Your training will be terminated, if you are not found medically fit.
- 4. Training will be given at any one of the departments, branches & manufacturing units of the organization depending on the requirement at the sole discretion of management. If required, you may be asked to undergo training in shifts as well.
- 5. You shall be liable to be transferred/posted to any location, department & unit of the organization, depending on the requirement for training. Upon such transfer, you will automatically be governed by the service conditions, rules, regulations and other terms as applicable at such new place.
- 6. If you intend to discontinue your training during the training period, you have to give three months prior notice in writing or return three months stipend in lieu thereof, which may be modified from time to time and the same will be notified.
- 7. After completing your training, the organization at its sole discretion, may or may not offer employment and no trainee shall have the right to demand absorption in employment of the organization.
- 8. You are entitled to seven casual and five sick leaves during your training period. You will also be covered under ESI act,1948.
- 9. This offer of training is based on the information furnished in your application. If, at any given time, it comes to the knowledge of the management that any of this information is incorrect or any relevant information has been suppressed, then your training based on this letter of training is liable to be terminated without any notice or any stipend in lieu thereof.

.....36227......

Regd. Off.: Divi Towers, 1-72/23(P)/DIVIS/303, Cyber Hills, Gachibowli, Hyderabad - 500 032, Telangana, INDIA. Tel: +91-40-6696 6300/400, Fax: 91-40-6696 6460., CIN: L24110TG1990PLC011854



- 10. You are required at all times to maintain the highest order of discipline and secrecy as regards the training of the organization. Any of technical / personal information, which might come into your possession during continuance of your training in the organization shall not be disclosed, divulged or made public by you even thereafter.
- 11. You shall adhere to Organization's policies, procedures, rules and regulations, discipline and general work practices, which are subject to change from time to time.
- 12. You shall forthwith intimate any change in your residential address as and when any change takes place.
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- 14. Your progress in training will be reviewed from time to time and if found unsatisfactory, your training will be terminated without notice.
- 15. You are required to submit the following at the time of joining
 - a. For verification purpose, we need your original certificates of S.SC,Inter,B.Sc. &M.Sc. and photo copies of the same.
 - b. Four passport size color photographs.
 - c. Four copies of post card size black & white group photo of yours along with your dependent parents, and your spouse & children if married.
 - d. Photo copies of Latest Aadhaar with vid Number & PAN cards of yours along with your father, mother, spouse and children, if Married.
 - e. Photo copy of SBI savings bank account passbook.
 - f. Your name ,date of birth ,father name should be the same in Aadhaar card as in your SSC mark list
 - g. Get tested RT PCR test for covid-19 and submit the report at the time of joining for duty.
 - h. Certificate of the covid -19 vaccination two doses.

Yours sincerely,

In case the terms and conditions of training stated above are acceptable to you, please sign this letter in token of you having understood and having accepted the same and shall submit before you join for training.

You shall join training in our organization on or before 30.04.2022. If you do not join the training before the stipulated date, this offer of training shall be deemed cancelled.

We take this opportunity to welcome you to the organization and wish you good luck.

K.SUBBA RAO (SCEPTIO2 2 GENERAL MANAGER (P&A)		
	ACCEPTANCE	

ACCEPTANCE	
I understand the contents of offer of training and I hearby accept the term	s and conditions mentioned there in.
Signature:	Date:
Road Map: Hyderabad to Choutuppal - Bus available. Choutuppal to Lingojigu	dem - Autos available.
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